

**MUNICIPAL DISTRICT OF BIGHORN #8
MUNICIPAL EXCELLENCE COMMITTEE MEETING**

January 15th, 2018 1:30 p.m.
Council Chambers

IN ATTENDANCE:

Paul Ryan	Committee Member – Chair
Lisa Rosvold	Committee Member
Martin Buckley	CAO/ Recording Secretary
Robert Ellis	Director of Planning Services

Joan Lim	Lim HR Compensation Consulting
Michael Lim	Lim HR Compensation Consulting

1. CALL TO ORDER

The meeting was called to order at 1:30 p.m. The meeting was being held to review the draft Salary Survey/Review work completed by Lim HR Compensation Consulting.

2. INCAMERA

Moved by L. Rosvold that the Municipal Excellence Committee go incamera at 1:30 p.m.

CARRIED

Joan and Michael Lim remained in the Chambers during the incamera session.

Moved by L. Rosvold that the Municipal Excellence Committee come out of camera at 3:25 p.m.

CARRIED

3. UNFINISHED BUSINESS

Moved by L. Rosvold that the Municipal Excellence Committee accept the 2017 Lim HR Compensation Consulting Salary Survey Report as a confidential information document.

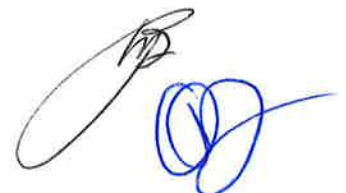
CARRIED

Moved by L. Rosvold that the Municipal Excellence Committee recommend the amended 2017 Lim HR Compensation Consulting Salary Review powerpoint presentation to Council for consideration as the basis for the setting of employee/staff wage/salary ranges.

CARRIED

Moved by L. Rosvold that Council further consider the Lim HR Compensation Consulting recommendation that the wage figures and band minimums/maximums be adjusted by 1.5% to reflect a cost-of-living adjustment.

CARRIED



It was indicated that Michael Lim would attend the February 13th Council meeting to discuss the Lim HR Compensation Consulting work to date, and further address the MEC recommendations being put forward.

8. NEXT MEETING DATE

The next meeting scheduled meeting is Monday, **January 22, 2018 at 11:00 am.**

9. ADJOURNMENT

The meeting adjourned at 3:40 p.m.



CHAIRPERSON



SECRETARY